

# JOHN CRISCIONE

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September 21st, 2022

Nevada EMS Advisory Committee  
4150 Technology Way, #101  
Carson City, NV 89706

Dear Hiring Manager,

I am writing in response to the open position on the Nevada EMS Advisory Committee. I am an experienced Fire Captain/EMS Coordinator with extensive training, education and various certifications that provide a strong familiarity with the functions and requirements of this position. I have twenty-two years of service in EMS, Operations and Medical/Fire Emergencies with increased responsibilities throughout my career. Now, I would like to bring my expertise and knowledge to your organization to help create a positive and collaborative work environment.

I am a highly motivated fire and emergency medical service professional skilled at building strong working relationships with staff members, peers, supervisors, local, State and Federal agencies, and community members. I enjoy fostering an atmosphere of teamwork, progress, and open communication through regular feedback on performance of work performed. I believe my success in part is achieved through the accomplishments, education, and advancement of the personnel I oversee.

I am an effective organizer and planner. My friendly and outgoing nature allows me to interact well with other staff members at any level as well as other local, State, and Federal agencies.

The accompanying resume can give you an idea of my potential for making a worthwhile contribution to the Nevada State EMS Advisory Committee . I believe it will be mutually beneficial for us to meet for an interview.

Thank you for your time and consideration.

Sincerely,

John Criscione



- Organize EMS apparatus inspections and annual permits renewal
- Represent the Department for all EMS events within the state and nation wide
- Coordinate all EMS related items within the Department

08/07-12/12 *Truckee Meadows Community College*

**Paramedic Instructor/EMS Clinical Coordinator**

**Reno, Nevada**

- Teach all areas of the Didactic portion of the Paramedic/EMT Programs
- Coordinate all skills/practical labs for the Paramedic Programs
- Coordinate Clinical times for all students with various Departments of various hospitals
- Coordinate Field Internships for all students
- Develop annual syllabus for the Paramedic Program
- Order all EMS supplies
- Proficient with programming work, college grading systems, word, excel and power-point

02/06-10/09 *Saint Mary's Regional Medical Center*

**Emergency Room Tech/ANII**

**Reno, Nevada**

- Extensive work with IV's, EKG's, 12 leads, wound care, suture removal, medication administration, ortho and splint care, patient transport as well as cleaning and stocking all patient care areas.
- Train and supervise new staff members

11/99-02/06 *Squaw Valley Fire Department*

**Firefighter/EMT/Operator**

**Olympic Valley, CA**

- Respond to all Fire related emergencies
- Respond to all ALS/ILS/BLS medical emergencies
- Swift Water Rescue
- High Rise Rescue
- Engine Company Operations
- Low Angle Rescue
- Vehicle Extrication
- Mountain Rescue
- Training Volunteers
- Ensure all equipment is in service and clean
- Apparatus maintenance

**Honors:**

- Firefighter of the Year – 2002
- TMCC Employee of the Month – 2011
- Letter of Commendation from WSCO – 2012
- Letter of Commendation from BC Carr, NLCFPD – 2013
- Letter of Commendation from Chief Daryl Cleveland, NLCFPD – 2013
- Letter of Commendation for TMFPD – 2013





# SPARKS FIRE DEPARTMENT

*ACTING FIRE CHIEF*

*Jim Kindness*

October 4, 2022

State EMS Program Manager Bobbie Sullivan ,

Please accept this letter of interest regarding the open position for an employee of an urban firefighting agency on the Nevada EMS Advisory Committee. I currently serve the City of Sparks Fire Department as a Training Captain/Safety Officer and EMS Coordinator for our agency since February 2019. Additionally, I have maintained heavy EMS involvement in our departments' training and service delivery for 17 years. Also, I have 15 + years as an EMS instructor and EMS Clinical/Field Internship Coordinator with TMCC's EMS program working with all levels of EMT licensure. Aside from my genuine appreciation and passion for EMS services, I continue to work as a structural firefighting captain. I believe these combined work experiences bring a well-rounded and unique perspective to your EMS team. Having membership and involvement in several regional EMS committees (JAC, EMSAB, PMAC, etc.), I have established a great rapport with neighboring agencies and EMS partners by being respectful, professional, and highly engaged in the goals/objectives of the assigned committees. I appreciate the opportunity to be selected as a member of your committee and continue my learning endeavors through direct involvement in state EMS changes/implementations, NRS & NAC updates, and any other applicable services provided.

Sincerely,

Jeff Sullivan  
Training Captain, EMS Coordinator



# Jeffrey B. Sullivan

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## Objective

To serve as a member of the State of Nevada EMS Advisory Committee on behalf of the Sparks Fire Department

## Certifications and Degrees

- Bachelor's Degree in Fire Administration: graduated Summa Cum Laude
- Associates Degree in Fire Science Technology (TMCC)
- Associates Degree in General Studies (TMCC)
- Acting Battalion Chief
- Fire Officer 2
- Fire Officer 1 series
- State & FDSOA Safety Officer Certification
- Nationally Registered Paramedic since 2003
- Hazmat Incident Command
- Fire and EMS Instructor
- Wildland Classes: S-200 initial attack incident commander, S-215 Wildland Urban Interface, S-231 Engine Boss, L-280 Followership to Leadership
- Leadership 1,2,3 series
- Hazmat Technician since 2009
- ACLS, PALS, ITLS, CPR certifications
- CPR instructor (2005-2015)
- High Rise Incident Command
- AHLS Toxic Terrorism
- Advanced Hazmat Life Support
- Zoll Defib Maintenance Technician
- Fire Shows Reno
- Continuing Challenge Haz Mat Conferences

## Special Skills, Knowledge & Abilities

- City of Sparks- Fire Department Training Captain & EMS Coordinator (February 2019- present)
- City of Sparks- Fire Department Captain (May 19<sup>th</sup>, 2014)
- Nationally Registered Paramedic for 19 years
- EMS experience as a Paramedic in a large, metropolitan city (population 800,00)
- State of Nevada Fire Instructor I and EMS instructor
- TMCC Lead EMS instructor (2006-2012). Responsibilities included managing course curriculum, delegating and providing instruction to instructor assistants, instructing course content, establishing and reinforcing objectives, grade entry and counseling students. Instructed TMCC's Paramedic program, EMT-I and EMT-b programs until acquiring a new position with increased responsibilities (EMS Clinical/Internship Coordinator).
- TMCC EMS Clinical/Internship Coordinator (2012-2022). Manage 120 + student's per semester. Coordinate clinical & ride along site placement, fill out State EMS documentation, manage college contracts with hospitals and fire agencies, site visits at hospitals, paramedic agencies and rural fire departments. Maintain communications between 5-7 different classes, administrative staff and the EMS/Fire Director.
- Target Solutions training platform- Administrator of Target Solutions.
- Excellent knowledge of Microsoft Excel, Word & PowerPoint programs. With proficiency in these programs, I have taken my organizational and creative abilities and have applied them to many of TMCC's programs as well as the SFD to become more efficient, accountable and provide better record keeping.

- I have been the lead of many meetings. Know how to establish agendas, stay on track, record minutes, assign projects and establish deadlines.

### **Special Teams, Committees, Projects**

- Sparks Fire Department Employee of the Year (2021)
- Assistant Battalion EMS coordinator (2008-2009).
- C Battalion EMS coordinator (2009-2013).
- Department EMS Education coordinator (2013-present).
- Fire RMS EMS Advanced committee: Worked as a committee to implement Fire RMS EMS Advanced screens. This project required advanced knowledge of Fire RMS and customizing it to meet the needs of the SFD. These screens have since gone away since the implementation of Zoll ePCR.
- Zoll ePCR committee: Worked as a member of a select group of paramedics and the training captain to learn Zoll ePCR and implement the newest EMS reporting system.
- Designed the original SFD paramedic protocols: Gathered all the neighboring fire department's (TMFPD, RFD, NLTFPD) protocols along with Clark County Fire and REMSA's protocols. Carefully selected protocols that would best serve our department and our EMS service needs and implemented our first set of paramedic protocols. These protocols have changed since the Washoe County Regional EMS Protocols were implemented, however, there is close similarity between SFD protocols and the new protocols.
- 2014 Captain's Assessment Center Design Committee.
- 2016 Captain's Assessment Center Design Committee
- 2020 Captain's Assessment Center Design Committee
- FAO promotional panel
- New hire firefighter panel
- Former ACLS and PALS instructor (2006-2012).
- Hazmat Technician (2009-present).
- Fire RMS EMS Advanced reporting system. Received a commendation letter for the success of this program.
- Zoll defibrillator maintenance technician. Have managed the maintenance, analysis and data input of SFD's defibrillators for 6-7 years.
- Member of the EMS QMT.
- Designed the SFD EMS recertification program, tracking system and training forecaster.
- Instructed multiple SFD EMS trainings over several years.
- Previously managed the CPR recertification program and worked with/delegated responsibilities through battalion's CPR instructors. Responsible for instruction, documentation and AHA guideline compliance with the oversight of our regional CPR faculty.

# Cindy Green



September 30, 2022

State of Nevada EMS Division

Dear Mrs. Sullivan,

Thank you for the opportunity to share more about my career and why I am applying to fill the urban agency seat on the EMS Advisory Committee. I have worked in healthcare, including hospital and prehospital environments, across the region over the last twenty two (22) years. In those twenty two years I have worked as an EMT, AEMT, Paramedic, Ground Paramedic Supervisor, EMS Education Coordinator (running the REMSA paramedic program), EMS Education and Community Outreach Manager, EMS Coordinator and currently, EMS Division Chief. I believe these roles have prepared me for a seat on the EMS Advisory Committee, as I have not just seen, directed and managed, but participated in the everyday operations in EMS. In my current and previous roles, I have contributed to organizational improvements, collaborative team efforts, and attainment of key business/industry targets.

I offer an extensive background in EMS including current patient care practice, EMS education, continuous quality assurance and improvement, management of an education and community outreach department and working within the EMS operations of the Reno Fire Department. I am well versed in coordinating, managing and directing various programs that reach not only RFD and the City of Reno employees, but also the public in which we serve. I display proficiency in leadership, and a passion for what the future of EMS will become.

Please feel free to contact me for additional details about my qualifications and background. I look forward to hearing from you and having the opportunity to be a part of your committee.

Thank you for your time and consideration of my candidacy.

Sincerely,

Cindy Green



# CINDY GREEN

## SUMMARY

Over 22 years of experience in the Emergency Medical Services Profession, with the past twelve in a leadership role. Accustomed to working in a fast paced, ever changing work environment and thrive on completing tasks efficiently, with an emphasis on process improvement. Dedicated to helping people succeed and thrive in their roles as healthcare providers including students, new employees or struggling staff members. Believe in ongoing education and setting high expectations of staff members to promote high quality patient care.

## RECOGNITIONS

Women of Achievement - 2019  
Graduate, Summa Cum Laude - 2018  
ASM Jerry Love National Award - 2012  
Paramedic Valedictorian – 2008

## INSTRUCTOR CERTIFICATIONS

Basic Life Support  
Advanced Cardiac Life Support  
Pediatric Advanced Life Support  
International Trauma Life Support  
EMPACT Regional Faculty  
NAMESE Level II EMS Educator  
Primary EMS Instructor, Nevada

## PROVIDER CERTIFICATIONS

Nationally Registered Paramedic  
Community Health Paramedic  
Immunization Endorsement

## FIRE CERTIFICATIONS

Fire and Rescue Academy – 600 Hour  
Nevada State Firefighter I & II  
Hazardous Materials, Operations  
NNFRA: Vehicle Extrication, Operations  
NNFRA: Rope Rescue, Operations  
NNFRA: Technical Rescue, Operations  
NWCG: 1100, S100, S190, S270, & S290  
NICS: 100, 200, 300, 400, 700, 800, O305  
AHIMT

## EDUCATION

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Columbia Southern University, July 2018  
Bachelor of Science: Emergency Medical Services Administration  
With Honors: Summa cum laude

University of Nevada & REMSA Training Center, July 2008  
Certificate of Paramedical Studies  
With Honors: Valedictorian

Truckee Meadows Community College, December 2004  
Northern Nevada Fire and Rescue Academy

## WORK EXPERIENCE

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City of Reno Fire Department  
EMS Coordinator, now EMS Division Chief  
December 2019-Present  
Oversee daily operations of the RFD EMS division. Responsible for training, recertification, administration and oversight of the controlled substance programs, QA/QI, development of policies and procedures, create/streamline and maintain EMS processes within RFD. In July of this year I took over as EMS Division Chief, overseeing all EMS operations for RFD.

Regional Emergency Medical Services Authority (REMSA)  
Manager of Education and Community Outreach  
March 2016–December 2019  
Oversee daily operations in the education and community outreach departments serving over 17,000 students annually and supporting 530 employees and care providers. Responsible for staff management, continuous quality improvement and assurance programs, and management of training center certifications, licenses, grants and accreditations. Serve as the program manager for community outreach grant funded statewide programs and as the AHA and NAEMT training center coordinator. School certifying official and training center coordinator for CPE license, state of Nevada EMS, and National Registry of EMT's. Program Director for paramedic program CAAHEP accreditation.

Regional Emergency Medical Services Authority (REMSA)  
EMT Intermediate, Paramedic, EMS Supervisor  
May 2006–March 2016  
Oversight of 911 field operations within a high performance ambulance system responding to over 55,000 calls annually. Provide patient care to the citizens of Washoe County within the EMS system.

Central Lyon County Fire Protection District  
Reserve Firefighter  
May 2005-December 2008  
Provide fire protection, education and EMS services to the citizens of Central Lyon County.

### **Saint Mary's Regional Medical Center**

EMT Technician – Emergency Room  
June 2000 – November 2008  
Under direction of emergency room physicians, provide patient care to the individuals who presented to the emergency room.



## PROFESSIONAL SUMMARY

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Expert supervisor/Safety Officer competent in driving site improvements with effective management abilities and attention to detail. Writes SOPs and enforces policies to maintain site consistency and work quality. Expert in coordinating teams and resources to achieve challenging objectives. Safety has been main focus through all management positions.

## SKILLS

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- OSHA compliance
- Hazard abatement
- Worker training
- Emergency response
- Investigate accidents
- Evaluate practices
- Problem-solving
- Environmental monitoring
- Accident reduction planning
- Disaster preparedness
- Incident investigation
- Recommend protections
- Inspect workplaces

## EXPERIENCE

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**Representative of OHA site Manager, Rhino**, Nov 2020 - Current, Arlington, Tx  
Manage FEMA Covid Vaccination site. Responsible for all safety, logistics, and Personnel.

- Verified proper use of safety behaviors and protective equipment at covid sites.
- Guided site personnel in through compliance concerns and regulatory requirements.
- Worked with customers and onsite staff to improve operations and employee relations.
- Served as primary point-of-contact to manage materials, logistics, and vendors for construction projects.
- Forecasted expected demands and created plans to accomplish objectives while maintaining budgets and maximizing employee satisfaction.
- Supervised staff, including development of team leaders to improve team management.
- Developed and maintained effective working relationships with team members, management, and customers to boost company productivity and morale.
- Performed facility checks to verify cleanliness and client safety.
- Oversaw day-to-day operations and special projects in fast-paced [Type] setting.
- Reported losses, employee behavioral issues, customer complaints, and other significant issues to upper-level management.

**Fire Chief, Christmas Valley Rural Fire Protection District**, Jan 2008 - Current, Christmas Valley, Or.

- Minimized fire losses through frequent and thorough training of all firefighters.
- Commanded 20 person firefighting team onsite, making split-second decisions and choosing proper techniques to fight fires successfully.
- Prevented fires by conducting inspections of businesses to verify up-to-date compliance with fire codes and regulations.
- Connected with community through implementation of fire prevention education and fire awareness programs.
- Investigated cause of fire for insurance purposes, recording arson evidence and reporting to authorities.
- Evaluated performance of firefighters to note deficits and design training courses to resolve deficiencies.
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- Trained regularly in fire prevention, safety, and firefighting techniques to maintain optimal proficiency.
- Coordinated public education programs for school-age children and community groups.
- Leveraged critical thinking to identify and address potential security threats.
- Trained extensively in OSHA standards to develop deep understanding of effective environmental, workplace, and PPE protections.
- Coordinated disaster preparedness, emergency response, and incident investigation procedures for District operations.
- Built training methods to teach workers appropriate safety behaviors and correct use of available PPE.
- Operated within both indoor and outdoor environments, applying all prescribed safety and security measures to both settings.
- Integrated new COVID-19 safety measures into daily enforcement priorities to maintain visitor and personnel safety.
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- Integrated new COVID-19 safety measures into daily enforcement priorities to maintain visitor and personnel safety.

**Emergency Medical Responder, North Lake County EMS**, Jan 2004 - Current, CHRISTMAS VALLEY, OR

- Provided pre-hospital level care to assess conditions, deliver preliminary treatments, and ultimately save lives.
- Prepared logs and patient records for each shift with strong eye for detail and full compliance with company and legal requirements.
- Used oropharyngeal airway and nasopharyngeal breathing aids to assist patients in pulmonary distress.
- Generated preventative maintenance schedules and work orders to meet production requirements and verify safe environment within facility.

- Repaired building systems such as HVAC, plumbing, and electrical to correct faults and restore functioning.
- Observed workers and walked facilities to identify workplace hazards requiring correction.
- Identified and investigated violations of safety standards, building codes and detailed remediation plans to resolve concerns.

**Clinical Team Manager, Medical Teams International** , Jul 2020 - Nov 2020, Tigard, OR

- Operated within evidence-based practice guidelines, consistently maintaining department policies and meeting patient care standards.
- Oriented new employees to the ideal health and safety practices with targeted training strategies.
- Coordinated safety training courses and worker education programs to demonstrate proper safety behaviors and the use of safety equipment.
- Checked wide range of workplace environments to verify employers' policies and workers' compliance with optimal safety standards.
- Kept work area organized and clutter-free.
- Reviewed activities regularly to identify opportunities for improvement.
- Assisted team members and managers with tasks to maintain productivity and meet project milestones.
- Developed and updated computerized records management systems to effectively store, process and report on medical data.
- Monitored patient care service delivery to implement quality improvements.

**Crew Leader, Central Oregon Youth Investment Council**, Jan 2017 - Sep 2019, Lake View, Or

Supervised a crew of youth on BLM projects for the summer.

- Built training methods to teach workers appropriate safety behaviors and correct use of available PPE.
- Created accident, safety monitoring, and hazard management plans for work environments.
- Monitored environmental conditions with manual and integrated systems to protect personnel from harm.
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- Verified proper availability of personal protective equipment and general safety gear.
- Followed instruction for assigned tasks from foreperson and lead teams in performing new phases of the work.
- Communicate with site supervisors and team members to complete project objectives on schedule.

**ski patroller/EMTF, private fire contractors/ ski patrol**, Jan 2002 - Sep 2019, USA

- Helped coordinate emergency lift evacuations in case of emergencies or malfunctions.
- Recommended and implemented signage changes to help prevent ski accidents.
- Observed lifts in operation to spot any safety issues and helped correct problems.
- Responded to injury scenes to offer aid to guests or employees.
- Prepared special events such as races and obstacle courses to excite skiers.

- Maintained close eye on weather conditions and warned individuals of potential for dangerous situations.
- Monitored the ski/fire and recreational area to observe participants and determine individuals in need of assistance.
- Proactively educated skiers about dangers through one-on-one interactions and awareness programs.

**Fire Emergency Medical Technician, Incident Medical Specialist**, Jan 2013 - Oct 2017, Region 6 , Or.

- Provided pre-hospital level care to assess conditions, deliver preliminary treatments, and ultimately save lives.
- Prepared logs and patient records for each shift with strong eye for detail and full compliance with company and legal requirements.
- Took vital signs and interpreted EKGs to determine immediate condition of patient.
- Used oropharyngeal airway and nasopharyngeal breathing aids to assist patients in pulmonary distress.
- Utilized ALS and BLS training to evaluate and assist patients.
- Followed established guidelines and procedures.
- Develop and implement Fire Safety Plan for Wildland fire Incidents.

## EDUCATION

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AEMT	Jun 2018
<b>Klamath Community College</b> - Klamath Falls, Or.	
• GPA 3.5.	
ICS-100-800	Jan 2011
<b>Forest Service</b> - Silver Lake, Or.	
All ICS from 100 threw 800 for wildland fire command.	
EMTB	Jun 2000
<b>Umpque Community College</b> - Roseburg, Or.	
• GPA 3.5.	
Associate of Arts	Jun 1992
<b>Portland Community College</b> - Portland, Or.	
• GPA 3.5.	

**Ryan Tyler**

Letter of Intent

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[REDACTED]

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September 25, 2022

Emergency Medical Systems Advisory Committee  
Urban Firefighting Agency

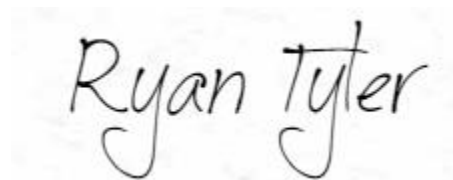
To Whom it May Concern:

Your recent advertisement on the DPBH website for “An employee of an urban firefighting agency” fits my commitment to augmenting EMS delivery in the State of Nevada.

I currently work for the Clark County Fire Department, where I function as a highly motivated Paramedic that constantly seeks opportunities to help the public and better myself and the department. My success comes from my drive to work hard and challenge myself. I am detail oriented and focused on assigned duties. I anticipate challenging situations requiring problem-solving and analytical skills.

It would be an honor to join the EMS Advisory Committee, and I look forward to working with the current skilled members. Thank you for your time in considering my qualifications.

Sincerely,

A handwritten signature in black ink that reads "Ryan Tyler". The signature is written in a cursive style with a large, looped 'R' and 'T'.

Ryan Tyler

# Ryan Tyler, BS, BSN, RN, NREMT-P

## Education

2021—Currently Enrolled      *University of Southern California*      *Los Angeles, CA*

### **Master of Public Administration**

2018—2019      *Western Governors University*      *Salt Lake City, UT*

### **Bachelor of Science in Nursing**

2012—2014      *Excelsior College*      *Albany, NY*

### **Associate of Science in Nursing**

2009—2011      *Southern Utah University*      *Cedar City, UT*

### **Bachelor of Science in Biology**

2007—2009      *Dixie State University*      *St. George, UT*

### **Associate of Applied Science**

### **Associate of Science**

### **Paramedic Program**

## Professional History

March 2013— Present      *Clark County Fire Department*      *Las Vegas, NV*

### **Engineer/Paramedic**

- COVID-19: Work with CCFD Administration to help execute a comprehensive COVID-19 plan, which included directing individuals in scheduling, testing, and assisting with a detailed plan for department vaccination.
- Provide pre-hospital care for individuals with medical emergencies by directing and supervising the actions of EMT-Basics, EMT-Advanced, and Paramedics to assist in the proper care of critically ill and injured patients.
- Communicate with Medical Directors and hospital staff to appropriately direct patient care needs.
- Respond to fire incidences and coordinate actions with co-workers to ensure life safety, incident stabilization, and property conservation.

March 2020— Present      *Clark County Fire Department-Local 1908*      *Las Vegas, NV*

### **IAFF Local 1908 Executive Board**

- EMS Chair: Work with CCFD Deputy Chief of EMS and EMS Training Division to facilitate bidirectional communication between CCFD personnel and the EMS division to augment the capabilities of EMS within the Clark County Fire Department.
- Conflict and Grievance Committee: Coordinate with Local 1908 Principal Officers and CCFD Administration to ensure fair and equitable conditions exist for all parties, which has required building strong interpersonal communication and conflict management skills.

*July 2020— Present*

*Nevada US&R Task Force 1*

*Las Vegas, NV*

### **Medical Officer Lead**

- Function as the lead Medical Specialist by providing guidance and advice for training, working with team Doctors to ensure the medical cache is ready for deployment, and coordinating needs of the Medical Group to the program director and/or IC.

*June 2017— October 2020*

*Southern Hills Hospital*

*Las Vegas, NV*

### **Emergency Room Nurse**

- Provided care for the critically injured and sick by using critical thinking skills.
- Directed and managed subordinates in a busy emergency room setting.
- Skills include performing EKGs, Bandaging, Splinting, Procedure Preparation, CPR, and medication administration.
- Ensured the safety of myself, co-workers, and patients while maintaining the highest level of care.

*June 2011— March 2013*

*Tristate CareFlight*

*Las Vegas, NV*

### **Flight Paramedic**

- Provided pre-hospital advanced life support care from initial patient contact until patient care is relinquished to the accepting medical facility.
- Worked autonomously in a high-stress environment that demanded precision, attention to detail, and critical thinking to provide the best possible outcome for the crew and patient.

## **Extracurricular Activities**

*August 2003 — August 2005*

### **Humanitarian Aid Trip, Ecuador**

- Supervised ten to fourteen individuals to ensure proper training and goal achievement
- Translated English educational material into Spanish
- Assisted underserved communities

*September 2009 — October 2009*

### **Humanitarian Aid Trip, Bolivia**

- Built a school for a rural community.
- Assisted Physicians with medical teaching and procedures to doctors and nurses in rural hospitals.
- Translated from English to Spanish, detailed recommendations from an Obstetrics Physician during childbirth.

## **Skills and Certifications**

Spanish Language Proficiency Exam - Fluent in speaking and writing Spanish

Proficient in Microsoft Office

Nationally Registered Paramedic since 2008

ICS 100, 200, 300, 700, 800

Fire Officer I and II

Fire Instructor I and II

EMS Instructor I and II

CCFD Officer Candidate School



JACK SNYDER  
FIRE CHIEF  
Email: jssnyder@elkocitynv.gov

AMANDA FLORENCE  
ADMINISTRATIVE ASSISTANT  
Email: aflorence@elkocitynv.gov



JAMES JOHNSTON  
DEPUTY FIRE CHIEF  
Email: jjohnston@elkocitynv.gov

JAMIE WINROD  
FIRE MARSHAL  
Email: jwinrod@elkocitynv.gov

## CITY OF ELKO - FIRE DEPARTMENT

911 W. Idaho Street  
Elko, NV 89801  
(775)777-7345 FAX (775)777-7359

Bobbie Sullivan  
State of Nevada Emergency  
Medical Systems Elko, NV  
775-753-1128  
bsullivan@health.nv.gov

EMS Officer Sullivan,

I am Deputy Chief James Johnston of the City of Elko Fire Department and I am submitting this letter of interest for the Emergency Medical Systems (EMS) Advisory Committee. I am a member of a firefighting agency with good standing. I was born and raised in the state of Nevada and look forward to be considered to represent the fire service of our state. I have 22 years of experience with EMS and I currently hold a paramedic license for the State of Nevada.

I have made many relationships throughout the state and I feel we can do amazing things within our system when we work together. The mental health of our citizens and our responders continues to plague our EMS structure in Nevada. We have so many unique departments that provide service in our area. The call volume is increasing and our demand for competent well trained EMT is vital to our mission. It would be an honor to be considered for this role and I would welcome any comments or questions you may have for me.

Deputy Chief James Johnston  
City of Elko Fire Department

### MISSION

The mission of the City of Elko Fire Department is to deliver exceptional service to the entire community by providing high quality emergency response, fire prevention, and community support.

### VISION

The City of Elko Fire Department strives to provide efficient and effective service to the public by encouraging quality improvement through continuous self-assessment.

### CORE VALUES

Integrity, Courage, Compassion, Excellence

# James H. Johnston II MS CFO CTO GFireE

## Experience

City of Elko Fire Department Captain	January 2001-Present
UNR Fire Science Academy Instructor/Safety	June 2003-November 2011
Bellagio Hotel and Casino Security 2000	July 1999-December

## Education

Cogswell Polytechnical University Bachelor of Science in Fire Technology Bachelor of Science in Fire Administration	September 2004-May 2008
John Wood Community College Associates of Applied Science in Fire Science	January 2003-May 2006
University Nevada Las Vegas Bachelor of Arts in Psychology Masters of Science in Emergency and Crisis Management	January 1995-May 1998 August 2013- May 2015
Great Basin College Associate of Science- Paramedic	August 2016- May 2018

## Community Involvement

St. Mark's Lutheran Church Elder	Elko, Nevada 89801
St. Rose Sienna Emergency Room Volunteer	Henderson, Nevada 89052
International Association of Firefighters Local 2423 Vice President	Elko, Nevada 89801
Red Cross Volunteer /CPR Instructor	Clark County & Elko County
Northeastern Nevada Regional Hospital Governing Board	Elko, Nevada

## References

Chief Matt Griego	Former Fire Chief Elko Fire Department Elko, Nevada	775-777-7347
Nicole Hart	Emergency Manager Las Vegas Metro Police Department	702-828-2831
Jeremy White	Professor of Biology University of Omaha, Nebraska	402-554-3294
Chief Thomas Jenkins	Fire Chief City of Rodgers Arkansas	479-644-5040

Affiliations: IAFC, IAFF, IAAI, IAEM.

## **Significant Certifications**

State of Nevada NFPA Fire Officer I, II, III, IV

IFSAC Fire Officer I, II, III, IV

State of Nevada NFPA Fire Instructor I, II, Master

Alabama Fire College Hazardous Materials Technician (IFSAC), Hazardous Materials Incident Commander (IFSAC)

GIFireE The Institution of Fire Engineers

Chief Fire Officer, Chief Training Officer from the Center for Public Safety Excellence

Graduate of the Charter Class National Fire Academy Managing Officer Program

Health and Safety Officer (Pro Board)

Incident Safety Officer (Pro Board)

State of Nevada NFPA Fire Investigator

State of Nevada NFPA Fire Inspector

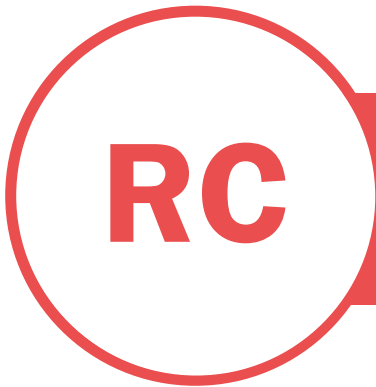
State of Nevada/National Registry Paramedic

ICS 100, 200, 300, 400

Company Officer Leadership Symposium Completion

2018 Firefighter of the Year City of Elko Fire Department

2013 State Firefighter of the Year VFW



# REBECCA CARMODY

FIRE TRAINING INSTRUCTOR; MASTER EMS INSTRUCTOR  
CLARK COUNTY FIRE DEPARTMENT

## CONTACT

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Rebecca Carmody  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]  
[Redacted]

## STATE OF NEVADA

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### EMS ADVISORY COMMITTEE

SEPTEMBER 22, 2022

Dear 4BState of Nevada,  
I am interested in applying for consideration for the EMS Advisory Committee in the vacant seat available for an urban firefighting agency.

I bring a set of talents that I believe will be valuable to the committee. In my educator role and my work in disaster zones and for 911 for 22 years, I have developed a solid knowledge base in EMS policies and laws.

I would be excited to contribute my strengths and experience in EMS. I have an extroverted personality and love collaboration and teamwork. My experience has built a network of contacts and collaboration that will benefit the community.

Please review my resume for a complete collection of my work history and accomplishments. I hope to discuss with the committee my interest if needed.

Thank you for your time and consideration.

Sincerely,  
OBRebecca Carmody

# REBECCA CARMODY

MASTER EMS INSTRUCTOR - PARAMEDIC

## CONTACT



## PROFESSIONAL SUMMARY

- NAEMT EMS Disaster Preparedness Committee Member
- Jones and Bartlett Publishing expert content reviewer for EMT and AEMT Textbooks
- Holds ACLS, PALS, CPR, TECC, PHTLS, GEMS, PTEP, EVOS, NAEMT Instructor and Course Coordinator certification
- QA/QI data analysis and EMS Training.
- Provides expertise in Paramedic, AEMT, and EMT curriculum, training and education through multiple roles in education, such as publishing, research, and national committee work.

## SKILLS

- EMERGENCY RESPONSE
- MASTER EMS INSTRUCTOR
- CURRICULUM DEVELOPMENT
- TRAINING OFFICER

## EXPERIENCE

### Fire Training Instructor/Quality Assurance

#### Administrator

10.2019 to Current

- Introduced, negotiated and implemented new projects to expand Field Training Officer's scope of engagement.
- Active 911 provider at Paramedic level (ALS) for 20 years
- Administered assessments and competency testing for certification – level training
- Established curriculum and administration of the new Community Ambulance Health Science Center

### EMS Training Officer, Quality Assurance, Paramedic

07.2013 to 10.2019

- Maintained communication between department heads, medical staff and governing boards
- Improved and enhanced the company's reputation and positive image in the markets served
- Implemented and revised policy and protocols

## EDUCATION

### Associate of Applied Science

Paramedic Medicine

College of Southern Nevada, June 2001

### Bachelor of Arts

Anticipated Graduation May 2023

Fire and Emergency Services

Embry-Riddle University

### Paramedic Instructor – College of Southern Nevada

08.2012 to 07.2016

- Taught 150-200 undergraduate students per semester on EMT, AEMT and Paramedic levels.
- Collaborated to develop and evaluate degree program curriculum

# Kevin Grannis

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**11/10/2022**

Nevada State EMS Advisory Committee

**Dear Nevada State EMS Advisory Committee:**

It is with pleasure that I am applying for the Nevada State EMS Advisory Committee. The position in which I am looking to fill would be as follows, one member who is an employee of or volunteers with a medical facility located in a rural area that provides EMS services. I currently work for Humboldt General Hospital EMS & Rescue. I have been with this organization for the last 10 years and have held many roles including my current role of Deputy Chief. I have been in public safety for the past 16 years starting out as a volunteer firefighter in Northern California.

If given the opportunity to serve on the Nevada State Advisory committee, I would work hard to help rural Nevada EMS grow and become a desirable place to work. I think one of the many challenges in rural EMS is attracting and retaining talented individuals to provide care to our communities. I look forward to working on this and other issues that are affecting rural EMS.

**Sincerely,**

**Kevin Grannis**

# Kevin Grannis

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## Objective

To ensure high quality prehospital care for our community, while providing increased opportunities for personal development and growth of HGH EMS & Rescue Employees as well as advance the EMS profession.

## Education

### **BACHELOR OF APPLIED SCIENCE | IN PROGRESS | GREAT BASIN COLLEGE**

- Major: Management and Supervision

### **ASSOCIATES OF APPLIED SCIENCE | 5/17/2019 | GREAT BASIN COLLEGE**

- Major: EMS - Paramedic

### **PARAMEDIC PROGRAM | 11/16/2010 | COLLEGE OF THE SISKIYOU'S**

- Major: EMS – Paramedic Certificate

## Skills & Abilities

### **MANAGEMENT**

- Deputy Chief – 1.5 Years
- Casual Call Coordinator - 5 years
- EMS Supervisor - 3 years
- Interim Captain - 7 months

### **LEADERSHIP**

- Outstanding ability to maintain working relationships with hospital leadership, HGH/EMS employees and the public
- Assist in staff recruitment by identifying essential departmental needs and to assist in the recruitment, hiring and retention of staff
- Ability to identify key areas of need for skill development and to secure methods to support skill development through professional development

### **CERTIFICATIONS**

- ACLS, PALS, PEPP, PHTLS, EVOS, CPR, ABLIS
- NREMT, Nevada Paramedic, UMBC – CCEMTP

## Experience

### **DEPUTY CHIEF | HGH EMS & RESCUE | APRIL 2021 – PRESENT**

- Manage the day-to-day operations of the organization
- Collaborate with other public safety agencies and state agencies
- Oversee EMS billing functions
- Oversee and maintain Policies and Procedures and SOP/SOG

- Oversee Community Paramedic services
- Facilitate the development of department personnel, including volunteers.

### **SUPERVISOR | HGH EMS & RESCUE | OCTOBER 2017 – APRIL 2021**

- Manage the day-to-day operations of the organization
- Mitigate issues as they arise while keeping administration apprised of what is going on within the department
- Respond to 911 incidents
- Act as Incident commander
- Ensure the response readiness of the crews and equipment
- Ensure that daily assignments are completed

### **INTERIM CAPTAIN | HGH EMS & RESCUE | MARCH 2020 – NOVEMBER 2020**

- Work with all department programs to ensure accurate member access
- Assist with department planning
- Ensure compliance with EHR reporting
- Assist with QA Process
- Perform Billing review to ensure that a complete chart is being sent to the billing department
- Work with the Hospital Billing department on billing related issues to streamline the process
- Oversee the Community paramedicine program
- Relieve supervisors when needed

### **CASUAL CALL COORDINATOR | HGH EMS & RESCUE | 2015 – NOVEMBER 2020**

- Involved heavily in the recruitment, interview and hiring process
- Complete onboarding process in conjunction with HR department
- Provide casual call members a single point of contact to assist with getting them what they need
- Work with casual call members to increase engagement within the department
- Redesigned the casual call onboarding process to make it more effective

### **PARAMEDIC | HGH EMS & RESCUE | OCTOBER 2012 – OCTOBER 2017**

- Provide excellent patient care
- Respond to incidents via 911 system or Interfacility transfers
- Logistics team member (ordering supplies, stocking cabinets and equipment, cycle counting supplies...)
- Operate and maintain department equipment
- Act as FTO for paramedic students as well as training new hire paramedics

### **VOLUNTEER FIREFIGHTER | MONTGOMERY CREEK VOLUNTEER FIRE COMPANY | APRIL 2006 – OCTOBER 2012**

- Respond to calls for service
- Operate and maintain department equipment
- Maintain station readiness
- Achievement, Volunteer of the Year.

### **PARAMEDIC | MEDIC AMBULANCE -SACRAMENTO CA | JUNE 2011 – OCTOBER 2012**

- Responding to calls for service and Providing excellent patient care
- Training new hires on company policies and procedures



- Maintaining response readiness
- Maintaining station cleanliness

**PARAMEDIC / EMERGENCY ROOM TECH. | MAYERS MEMORIAL HOSPITAL | MAY 2012 – OCTOBER 2012**

- Respond to calls for service
- Maintain operational readiness of the Ambulance and Emergency Room by maintaining inventory and record keeping
- Assist the RN and ER Physician with procedures and general patient care

December 19, 2022

EMS Division State of Nevada  
4126 Technology wy  
Carson City, Nv 89706

To who it may concern,

With a passion for exceptional patient care combined with my strong clinical and communication skills, it is with great interest that I submit my resume for the EMS Advisory Board opening at the state of Nevada.

As a paramedic, I have hands-on knowledge in handling various medical emergencies and complications due to chronic/severe illness, including strokes, seizures, diabetic comas, cardiac arrests, fractures, poison ingestion, burns, drug overdoses, and injuries. Over the past 17 years as a paramedic, I have effectively delivered basic and advanced life support, and critical care transportation services to 3000+ patients with life-threatening situations.

As an EMS/Clinical coordinator I have managed training and deployment plans for REMSA and currently Truckee Meadows Fire Protection District. I have worked with Medicaid for fee for service billing and licensing through Medicare. I also work with data driven care so we are able to balance patient care and finances to provide the most appropriate care delivery in the district.

Please consider the following highlights: Associates in Science in Information technology, Bachelors in Health Science, and Masters of Business Administration with an emphasis in Health Management. I reached at [REDACTED] [REDACTED] to arrange an interview.

Thank you for your consideration.

Zeb Nomura

# Zebulon Nomura

## EMS Coordinator~Clinical Coordinator ~ Paramedic ~ EMS Supervisor

### Summary Qualification

A confident and knowledgeable professional with 13+ years of combined experience as an administrator and Emergency Medical Services expert. Possesses a passion for clinical excellence, with advanced knowledge of EMS practices and equipment, medical terminology, and medical systems. An innovative thinker with strong critical thinking, solid conceptual and problem-solving skills, and analytical abilities. Competently understands and interprets applicable federal, state, and local laws. Highly-qualified with advanced emergency medical procedures and inpatient assessment techniques. Has the ability to work independently and as part of a team. A decisive leader with productive management skills to motivate and guide workers. Instilled with strong organizational, administrative, and planning skills, excellent time management, and record keeping proficiency. A specialist with proficient communication and IT skills that contributes to the efficient day-to-day activities of the healthcare facility. Equipped with the essential ability to effectively react to and handle medical emergencies. Works comfortably under pressure, and adeptly manages multiple tasks at once in a fast-paced environment.

### CORE COMPETENCIES

- Clinical Expertise
- Record Keeping Skills
- Education and Training
- Organizational / Administrative Skills
- Public Safety and Security
- Advanced Paramedic Training
- Administration and Management
- Emergency Medical Services Training
- Law and Government
- Medical Software Proficiency
- Extensive Medical Knowledge
- Customer and Personal Service

### PROFESSIONAL EXPERIENCE

#### EMS Coordinator

**Truckee Meadows Fire Protection District (TMFPD) ♦ Reno, NV**

Sept 2019-Present

- Expertly ensure efficiency of day-to-day activities, competently manage and oversee staff, effectively communicate with different departments to make sure of consistent adequate patient care administration
- Meticulously review medication, treatment log, medication discrepancy reports, and treatment audit to ensure accuracy
- Objectively evaluate personnel (including chart review, protocol evaluation, skill assessment) and prepare monthly reports
- Establish and implement training programs geared towards developing employees' skills, protocol use, and general knowledge
- Research evidence-based medicine for regional protocol adjustments and new procedures that promote patient care
- Assist with recruitment and screening process, enrollment procedures, and onboarding program of new hires in the EMS Week
- Educate new hire employees on TMFPD's policies and procedures, provide open and prompt feedback to new hires regarding knowledge, assessment and skills performed on patients, and pathophysiology of disease or injury

## **Clinical Coordinator**

**Regional Emergency Medical Services Authority (REMSA) ♦ Reno, NV**

April 2016-2019

*Perform duties and implement policies and procedures within the Health Insurance Portability and Accountability Act*

- Expertly ensure efficiency of day-to-day activities, competently manage and oversee staff, effectively communicate with different departments to make sure of consistent adequate patient care administration
- Coordinate with all clinical disciplines to direct patient care services, and execute optimum patient care by using all resources
- Meticulously review medication, treatment log, medication discrepancy reports, and treatment audit to ensure accuracy
- Objectively evaluate personnel (including chart review, protocol evaluation, skill assessment) and prepare daily reports
- Establish and implement training programs geared towards developing employees' skills, protocol use, and general knowledge
- Research evidence-based medicine for protocol adjustments and new procedures that promote proactive patient care
- Assist with recruitment and screening process, enrollment procedures, and onboarding program of new hires in the academy
- Collaborate with Field Training Officer (FTO) to complete new hires' training and systematically monitor their progress
- Organize and oversee administrative aspects of the facility, authorize admissions and/or treatment as per agreed protocols
- Employ financial acumen in budgeting and expenditure, ensure stock levels' adequacy and timely placement of orders
- Communicate medical results to patients under clinical supervision, complete timely, accurate documentation of patient visits
- Schedule center audits, medical records, CQI and emergency preparedness and assign appropriate personnel as necessary

## **Paramedic Field Training Officer**

**Regional Emergency Medical Services Authority (REMSA) ♦ Reno, NV**

April 2013-2019

*Lead, mentor, and guide new EMTs, keep seasoned EMTs current, provide refresher and remedial training as needed*

- Adeptly function as the leader in the EMS team in addition to carrying out routine paramedic duties and responsibilities
- Educate new hire employees on REMSA's policies and procedures, provide open and prompt feedback to new hires regarding knowledge, assessment and skills performed on patients, and pathophysiology of disease or injury
- Participate in the pre-screening and hiring process of new EMTs, provide onboarding orientation to new EMTs

- Train, mentor and evaluate EMT staff, serve as mentor and role model, and develop remedial training exercises for EMTs
- Revamped field training program to ensure concepts are updated based on new technologies and medical research
- Created a website comprised of refresher training videos on infrequently used skills and uncommon procedures
- Researched evidence-based medicine for field practice and protocols, protocol development, and data analytics
- Created and implemented new equipment testing procedures to ensure safety and readiness for operation

## **Emergency Medical Services Supervisor**

**Regional Emergency Medical Services Authority (REMSA) ♦ Reno, NV**

March 2012-2019

*Expertly utilize advanced paramedic training and leadership skills to EMTs, while maintaining a safe working environment*

- Dynamically assist with personnel training, develop creative and suitable work improvement plans within the department
- Ensure stringent enforcement of policies and procedures, make certain that all applicable laws are followed and conformed to
- Manage co-responders/field employees, mediate with personnel issues, document grievances, disciplinary actions or accolades
- Oversee and coordinate EMS budget, forecast future expenses to plan budget allocation and anticipated expenditures
- Meticulously inspect emergency vehicles, ensure that all equipment complies with rules, ordinances, and regulations
- Create schedules, assign and distribute work, prepare staff reports, back up workers in call-off situations within the department
- Evaluate patients, provide emergency treatment and deliver patients to hospitals, as well as provide organized triage reports
- Methodically handle accident logs, prepare and document staff reports, and submit grant proposals for EMT personnel
- Employ top-notch mental acuity to preside over medical emergencies, guide EMTs on difficult or unusual assignments
- Interact and collaborate with managers, boards and dispatch centers in responding to inquiries and resolving problems

**Paramedic, Regional Emergency Medical Services Authority (REMSA) ♦ Reno, NV** January 2006-2019

*Assess injuries, administer emergency medical care, extricate trapped individuals, transport injured/sick persons to medical facilities*

- Competently deliver first aid treatment or life support care to ill or injured persons, perform emergency diagnostic and treatment procedures in prehospital settings, provide patient care and apply protocols to each patient scene
- Transport patient via mobile ICU to most appropriate hospital following instructions from emergency medical dispatch
- Systematically coordinate work with other emergency medical team members or police or fire department personnel
- Assess nature and extent of illness or injury, determine the circumstances of the emergency to establish and prioritize medical procedures, coordinate with treatment center personnel to obtain patients' vital statistics and medical history
- Attend training classes to maintain certification licensure, keep abreast of new developments in the field, or maintain existing knowledge on medications, skills, procedures, and equipment provided by REMSA on each ambulance

#### VOLUNTEER WORK

**Big Brother Big Sisters of Northern Nevada**

April 2001-August 2005

#### CERTIFICATES AND TRAINING

**Paramedic Program** ♦ *Truckee Meadows Community College*

May 2005

**\*Advanced Cardiovascular Life Support (ACLS)**

**\*Pediatric Advanced Life Support (PALS)**

**\*Neonatal Resuscitation Program (NRP)**

**\*National Registry of Emergency Medical Technicians - Paramedic**

**\*International Trauma Life Support (ITLS)**

**\*Emergency Medical Responder**

**\*EMS instructor**

#### EDUCATION

**MBA in Healthcare Management** ♦ Western Governors University

June 2019-July 2021

**BS in Health Science** ♦ Bellevue University

August 2013-March 2016

**AS in Computer Science** ♦ Morrison University

September 2011-July 2012

#### COMPUTER SKILLS/TECHNICAL SKILLS

**Microsoft Office (Word, Excel, PowerPoint, Outlook), Zoll Data Systems, OSX, iOS, Target Solutions, Check it**

**Others: 47 wpm Typing Speed, Website Creation (through Google), Video and Music Editing**

#### Professional Affiliation

**National Registry of EMT's**

Licensed Emergency Medical Technician